



Markabley Construction, Trading and General Service Company

HQ: Baidoa: Branches, Mogadishu, Dinsor, Burhakaba, Bardhere, Barawe, Hudur & Tieglow

Email: markableycompany@gmail.com

Tel: 00252615553331/618707278

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Profile

YEAR 2026

Contact Person:

Aden Ibrahim Hared

Tel: +252615553331/618707278

Email address:

markableycompany@gmail.com

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PROFILE table

Name	Markabley Construction, Trading and General Services
Type:	Private Company
Founded:	22 th October 1993
Registered:	Federal government, Bay/Bakol Regional authorities
Founders:	Business men and Technical professionals
Main activities:	General Contractors, Logistics, Supplies/procurement and Import/Export
Head quarter office:	Baidoa - Somalia
Branch Office:	Mogadishu, Barawe, Bardhere, Dinsor, Burhakaba, Hudur & Tieglow
Operational area:	South Central Somalia

3.0 Background

(Markabley Construction, Trading and General Service Co.) Limited is a private company, founded in Somalia on 22th October 1993 and registered by the TFG and FGS of Somalia on 2005- to date at regional level also..The aim of the company is to provide a wide range of products and services including Building construction, water & sanitation programs, human shelter, social amenities, transport infrastructure, transportation, import/export and procurement activities to governments, UN agencies, local and international organizations in Kenya, Somalia Ethiopia. The Company was established by **Somali business community on the Ground in Somalia in 1992** in order to take advantage of the emerging opportunities in the reconstruction of Somalia, and the business growth potential

4.0 Departments of the Company

The Company has Nine departments, namely;-

- **Water and Sanitation**
- **Building Construction**
- **Transport Infrastructure**
- **Program Development**
- **Research & Planning**

- **Supplying & Transportation**
- **Finance & Administration Department.**
- **Import and Export Department**
- **Operation Department**

5.0 Vision Statement

To lead in the provision of high quality goods and services to government agencies, private sector organizations, local and International agencies including UN,NGOs, CBOs and other non-governmental institutions in all over south and central Somalia

6.0 Mission statements

- ✓ To provide goods services that will meet the expectations and guidelines of the funding agencies and the local communities.
- ✓ To ensure full and timely implementation of all projects.
- ✓ To ensure professionalism, transparency and accountability
- ✓ To ensure that projects meet the required National and International quality standards.
- ✓ To employ qualified and competent staff, train and motivate them in order for them to participate in achieving the company's objectives.

7.0 The Company's strength

7.1 Key personnel:-

Destination	Qualification and experience
Site agent	Senior civil Engineer Msc, CE (Structure) 24 years' Experience
Site Engineer Surveyor	Civil Engineer BSC. Certificate Geometric Surveyor 14 years' Experience
Concrete supervisor	Foreman with 21years of Experience
Electro. Mechanical Engineer	Electrical Engineer B.SC. Certificate
Steel structure supervisor	Foreman with 21 years Experience

List of Company Assets

IT Equipment

Type of Equipment

- ❖ Laptops 7
- ❖ Desktops 5
- ❖ Printers 7
- ❖ Scanners 5
- ❖ Laminators 3

Office Furniture

- ❖ Office Tables 10
- ❖ Office Chairs 10
- ❖
- ❖ Sofa set (Director Office/ Meeting room) 3
- ❖ Plastic chairs for waiting Room 11
- ❖ Office Capitates 2

Vehicles

Type of vehicle

- ❖ Harrier 2
- ❖ Surf 1
- ❖ Noah 4
- ❖ Prado 1

Equipment type	Model	Capacity	Year of Manufacture	Quantity
Dumber		1.5 Cu.M	2017	1
Concrete Mixture		$\frac{1}{3}$ and $\frac{1}{4}$ Cu.M	2017	2
Concrete Vibrator		5 Hp	2017	2
Surveying equipment		1-Leveling 2-Theodolite	2018	1 1
Truck		8 ton	2018	6

Truck	12ton	2018	8
Trucks	10 ton	2018	4
Trucks	10 ton	2018	3
Excavator	1.5 cu.m	2018	1
Wheel loader	1 cu.m	2018	1
Grader	0.5 cu.m	2018	1
Compressor	5 hp	2018	2
Compressor	10 hp	2019	3
warehouse storage	3000mt		6

7.3 Work Experience.

No.	Project Description	Location	Year	Status	Funded By	Project. Budget USD
1	Rehabilitation Of AATO BoreholeReair/upgrading of water points,sumbersible pumps expansion of solar panels	Elberde	2026	On-going	Ministry of Energy & water Resources	148,975 USD
2	Supply and Delivery of NFI Kits	Mogodishu	2025	Completed	HUMAN APPEAL	19947.24 USD
3	Reair/upgrading of water points,sumbersible pumps expansion of solar panels	Baidoa	2025	Completed	Ministry of Energy & water Resources	213,340 USD
4	Supply and Delivery of NFI Kits to 800 HHs	Baidoa	2024	Completed	GRN	50,400 USD
5	Driling,Equiping of Borehole & Construction of water supply	Afgoye,Daf et & Baidoa	2024	Completed	Ministry of Energy & water Resources	401,350 USD
6	Water Trucking and	Mogadishu	2024	Completed	Human	15,255 USD

	Supply 5 water bladders to 1000 HHs				Appeal	
7	Supply and Delivery of NFI Kits to 440 HHs in IDPs	Mogadishu	2023	Completed	Mercy Corps	22,220 USD
8	Supply of School Desk and Tables	Baidoa	2023	Completed	CARE	15,000 USD
9.	Construction of Shelter kits	Baidoa	2023	Completed	Jupa Foundation	97,000 USD
10	Supply and Delivery of NFI Kits	Mogadishu	2023	Completed	Mercy Corps	28,644 USD
11	Rehabilitation of 5 water System	Elberde	2023	Completed	Ministry of Energy & water Resources	247,680 USD
12.	Supply of Ramadan Backs to Orphan Children	Mogadishu	2023	Completed	Human Appeal	9,075USD
13.	Water Trucking for 8 School for 3 months	Baidoa	2023	Completed	Care International	4,800 USD
14.	Supply and Delivery of NFI Kits to 500 HHs in IDPs	Mogadishu	2022	Completed	Mercy Corps	29,150 USD
15.	Supply and Delivery of Sanitary Kits to 450 Orphan Girls	Mogadishu	2022	Completed	Human Appeal	8,010 USD
16.	Water Trucking	Baidoa, El-Berde, Rabdhure and Kismayo	2022	Completed	Ministry of Energy & Water Resources	49,995 USD
17	Supply and Delivery for NFI Kits	Mogadidho	2022	Completed	Human Appeal	21,383.6 USD
18.	Water Trucking	Garbaharey, Iuuq, Celwaq, Rabdhure El-berde, Belet weyn, Ferefer, Galkacyo, Hobyo, Cadaado and Marjicleey	2021	Completed	Ministry of Energy & Water Resources	263,565 USD
19.	Water Trucking	5 IDP	2021	Completed	Ministry	110,124

		Baidoa			of Energy & Water Resources SWS	
20.	Supply and Distribution of School Tables & Chairs	Baidoa	2021	Completed	CARE International	21,750
21.	Upgrading of Two Boreholes Solar Powered Pumping System Installation, Solar Street Light and Construction of open water kiosk with 12 faucets.	Benadir	2021	Completed	ALIGHT	70,554.00
22.	Water Trucking	5 IDP Baidoa	2021	Completed	Ministry of Energy & Water Resources SWS	110,124
23.	Water Trucking 1 year	5 IDP Baidoa	2020 20	Completed	Ministry of Energy & Water Resources SWS	440,496
24.	Solar Installation	Mogadishu	2020	Completed	WARDI	23,023.50
25.	Water Trucking	5 IDP Baidoa	2019	Completed	Ministry of Energy & Water Resources SWS	110,124
26.	Water Trucking	5 IDP Baidoa	2019	Completed	Ministry of Energy & Water Resources SWS	110,124
27.	Water Trucking	Burhakaba, Barawe, Din sor & Bardhere	2019	Completed	Ministry of Energy & Water Resources	480,000
28.	Supply and Delivery of Hygiene and Sanitation Kits	Banadir	2019	Completed	DRC	27,189

29.	Water Trucking	5 IDP Baidoa	2019	Completed	Ministry of Energy & Water Resources SWS	97,210
30.	Water Trucking	5 IDP Baidoa	2018	Completed	Ministry of Energy & Water Resources SWS	76.628
31	Supply and Delivery of Sanitation Kits	Banadir,	2018	Completed	DRC	4,220
32	Construction of Canal Culverts and Discharge Boxes	Afgoi	2018	Completed	CARE intentional	23,717
33.	Supply of food staffs Diinsoor	Diinsoor	2018	Completed	WFP	54,440.51
28.	Construction of 50 latrines and	wajid	2018	Completed	Action Against Hunger	35,033
29.	Supply of food staff Baardhere	Baardhere	2017	Completed	WFP	55,700
30.	Supply of food staffs Diinsoor	Diinsoor	2017	Completed	WFP	34,000
31	Supply of Stationary & Office Equipment.	Baardhere	2017	Completed	IOM	13036
32	Supply and Distribution of Qurbani	Mogadishu	2016	completed	Muslim Hands	97,500
33	Supply of office furniture's and Billboards	Baardhere	2016	Completed	IOM	1500
34	Constructions of social hall with 22 VIP Latrines	Baardhere	2016	Completed	NIS- foundation	159,203
35	Renovations of nis- foundation office	Baardhere	2016	completed	NIS- foundation	7.795
36	Rehabilitations of Irrigation canal	Afgooye	2016	Completed	CARE intentional	15,669
1	Supply of food staffs Diinsoor	Diinsoor	2016	Completed	WFP	65,902.34
2	Supply and distribution of Sanitation Kits	Baidoa	2015	Completed	ILO	36,858

37	Constructions of a Pry & Secondary school and 20 VIP latrines	Hudur	2015/2016	Completed	DAI	133,263.84
38	Constructions of Social hall in Baidoa	Baidoa	2015	Completed	GGD/DA NWADA G	59,619
39	Drilling of one borehole in Abdi Garun Village.	Baidoa	2015	Completed	CONCERN	73,345
40	Construction of Canal Culverts	Afgoye	2015	Completed	CARE	31,231.75
41	Supply material of Hudur	Hudur	2014	completed	ACF	847
42	Construction of 100 latrines	Hudur district-	2014	Completed	ACF	31,000
43	Construction and training material supply in Baidoa	Baidoa	2014	Completed	ILO	10,772
44	Purchase and installation of Solar lights.	Baidoa	2014	Completed	DAI	96.586
45	Supply and Distribution of Qurbani	Mogadishu IDPs	2012	Completed	African Muslim Agency	116,500
46	Construction of Elevated Water Tank & MCH	B/Hawa	2012	Completed	COOPI	65,560
47	Supply and distributions of seeds in Tiyeeglow	Tiyeeglow	2011	Completed	GTZ	121,396
48	Water tracking in villages in Baidoa and Hudur in Bay and Bakool regions	Badoa nad Hudur	2011	Completed	WARDI	35,785.32
49	Construction 5 shallow wells and Animal troughs	Tieglow District	2007	Completed	Islamic Relief	17,500
50	Rehabilitation of borehole and Troughs	Tieglow District	2006	Completed	ADRA	42,150
51	Tieglow district-Supply of Youth Sports kits	Tieglow District	2006	Completed	GTZ	90,000

	and field preparation					
52	Construction of 2 shallow wells and animal troughs	Hudur	2005	Completed	ADRA	7,320
53	of slaughtering Market Center in Hudur	Hudur	2003	Completed	GTZ	78,589.50
54	Rehabilitations Three boreholes in Tieglow district in Bakool, 2003 funded UNICEF	Tieglow	2003	Completed	UNICEF	216,342.75

8 Core activities.

- ✓ Rehabilitation/ Reconstruction of government and private buildings, schools, Boarding, Hospitals and other local Amenities.
- ✓ Rehabilitation of water source supply system, in drilling wells, boreholes, water catchments and shallow wells in towns and rural areas as well as sanitation programs
- ✓ Reconstruction of transport infrastructure such as roads Seaports and Airports.
- ✓ Transportation/storage and procurement Services
- ✓ Under taking research and urban planning and structural designing and program development.

9.0 Core Values

- Sincerity,honesty and integrity in the work.
- Commitment to excellence and high work ethics.
- Highest professional standards in providing quality construction, Rehabilitation, offer practical skills and employment to communities/individuals.

10.0 Services offered by our Company

10.1 Building Construction

- ✓ Transport, Logistics and Procurement
- ✓ Designing the facilities
- ✓ Building and Furnishing residential, offices and other amenities.
- ✓ Fitting the Electricity and Sewerage System
- ✓ Planning and land scaping.
- ✓

10.2 Transport Infrastructure

- ✓ Planning the roads Seaports and Airports
- ✓ Management and maintenance the infrastructure
- ✓ Construction and rehabilitation of the above
- ✓ Environmental Planning and managing through Environmental impact assessments (EIAS) , Environmental Auditing (EAS)

10.3 Water and Sanitation

- ✓ Water source management
- ✓ Rehabilitation of water supply system in bore holders
- ✓ Drilling, equipping and system installments of water sources
- ✓ Intervention of water and sanitation programs during the drought
- ✓ Monitoring of aquifer abstraction through boreholes
- ✓

10.4 Program Development

- ✓ Project identification
- ✓ Feasibility studies
- ✓ Proposal development and Approval
- ✓ Community needs assessment
- ✓ Participatory, monitoring and evaluation
- ✓ Impact Assessment
- ✓ Strategic planning and resource mobilization

10.5 Supplying and Transportation

- ✓ Our Company had access supplying and transportation of food staff, stationeries, mosquito nets, blankets, and farm imputes, Cements, Construction timber wood, Iron Sheets, doors & windows. Seeds, Agricultural Materials

10.6 Research and Planning

- ✓ Policy issues
- ✓ Inventories of all the infrastructure / the status and maintenance strategies
- ✓ Sewerage and pollution reduction strategy
- ✓ Environmental conservation policy.

11.0 Management policies of the Company

The general policy of the Company is to participate in the construction and development efforts going on in Somalia. The Company has internal policies for effective operation. These policies include: - personnel policy, operational policy, procurement policy, Vehicle management policy, Documentation policy, financial policy, Asset management policy.

11.1 Personnel Policy

Whenever the Organization is in need of a person the following procedure is engaged:

- Announcement is made through the local news papers
- Questionnaires is prepared for the candidates accordingly
- Selection is made from those who apply for the vacant post through written and oral interview
- Update training is given to the selected candidate (s)
- STA (Short term assignment) is prepared for the new candidate (s) this lasts for two months full salary
- After the two months if the candidate appears efficient and employment deserving he/she has to sign a full employment contract but the duration salary, allowance sort of duty being assigned for.
- Job description is given to the worker
- Salary is paid at the end of the month
- An individual file is maintained at the HR Department of the Company for each Employee
- Any inconvenience of duty performance is passed to the top leadership in the form of hierarchy.
- The worker has to speak for his/her rights.
- The worker has a right to resign and ask for his/her rights
- Contract is signed each time a former worker is being renewed

11.2 Operational Policy

All operations conducted by the Company have followed operational policies and procedures which are:-

- Project identification
- Feasibility studies and baseline data surveys
- Dealing with concerned bodies/organization
- Development of business plan and design of the project
- Approval of the project
- Implementation of the project
- Monitoring, evaluation and reporting

11.3 Procurement Policy

Whenever there is need of purchase there should be certain policy governing and organization procurement process. The document maintained for the procurement policy include:-

- ✓ Bidding forms
- ✓ Purchase Order
- ✓ Purchase request form
- ✓ Acknowledgement form
- ✓ Return Forms

11.4 Vehicle management Policy

Vehicle policies regards only to the vehicles hired for the companies activities and they are categorized into two sections:-

(I) Section A of vehicle Management Policy

This applies to the vehicle hired for the regular operations of the Company, these are vehicles rented for the staff and projects going on, and they can stay with the Company for long/Short period, this regards to the life of the project of which the vehicles are rented for.

(II) Section B of vehicle management policy

This applies to the vehicles rented on temporary basis for section A.

The vehicle has to be:-

Effective and efficient for the required purpose

Ready for work

Complying with the vehicle management policy and Government licensing registration.

Can travel for any required time

Has to accept termination if the required points are not maintained

11.5 Documentation Policy

In the documentation, the Company has the following policies

The documents of the Umbrella is part of the Company asset

There should be an authorized access to the Company

There are separate files for each category of the document of the Company

A record of the document in and out of the Company record in a manner of reference.

11.6 Financial Policy

For financial policy there is a certain policy adapted to process the financial records of the organization. Some of the essential documents maintained by the Company include:

- Inventory Ledger book
- Receipts
- Staff payroll
- Vehicle payroll
- Office payroll
- Acknowledgement forms
- Purchase verification forms
- Loan Request form
- Prepay (in advance pay) request form
- Monthly expenditure book
- Budget Book
- Pending funds book
- Invoices and Delivery notes
- Good Received Note
- Vehicle log sheet.

11.7 Asset Policy

The asset policy deals with records of everything owned by the Company (non spend able) the policy highlights that everything owned by the Company has to be recorded in orderly manner to avoid misappropriation, loss or damage therefore, the asset of the Company is kept in an inventory ledger in different sets of column expressing date of delivery, set of items, purpose of delivery, pin number, date of dispatch, signature of authorization etc.

12.0 Membership criteria

The membership of the company is opened to person of legal age (above 25 years) who is able to bay the share assignment and having the following requirements.

- A creative person who can contribute to the activities of the Company
- Professional person
- Business person
- Technical experts

12.1 Application for membership

The application for membership for the Company will be forwarded to the board of directors for the proper action; the application is accompanied by the applicant's CV and his/her desire and wishes of possible contributions. Any applicant whose application is rejected can again apply in any other post within the Company at any time,

12.2 Duties of members

- ✓ Every member of the Company must obey the following:-
- ✓ Promote the mission and goals of the Company
- ✓ Obey the rules and regulations of the Company
- ✓ Obey the by-laws decisions and all outcomes of the general assembly
- ✓ Fulfill his/her duties per required
- ✓ Attend the necessary meetings, and training when required and as required

13.0 Assembly highlights about article 11 of the Constitution

- ✓ General assembly
- ✓ Annual general assembly
- ✓ Quorum at the membership assembly
- ✓ Member of voting
- ✓ Special general assembly

14.0 Board of directors highlights about Article 15 of the constitution

- ✓ Board of directors
- ✓ Qualifications of directors
- ✓ Election of directors
- ✓ Meeting and quorum of the board of Directors
- ✓ Removal of the directors
- ✓ Powers and duties of board such as:
- ✓ Chairman, Vice Chairman, Managing Director

15.0 Fund source highlights about Article 17 of the constitution

Source of fund, accounting system, projects staff and Company symbol/logo.

16. Structure of the Company

Markabley Construction, Trading and General Services



